



Board Meeting

Saturday, February 24, 2018, 8:00 AM
 Weber Shandwick
 875 North Michigan, Suite 2400
 Chicago, IL 60611

Agenda

Attendees: Julie Clauer, Eric Lorge, Allison Slade, Natalie Neris, Cathy Calhoun, Jim Scott, Jim O’Toole, Michel Mahaffey. Missing: Alison Lehman

Guests: Namaste Teachers: Ben Walin, Elizabeth Contreras, Marcella Ellis, Namaste Parent: Anne Knafel, ChiACTS: Casey Sweeney.

Breakfast

8:00am – 8:15

I) Opening Items

8:15am – 8:30am

- A) Call Meeting to Order Cathy Calhoun
 Cathy called meeting to order at 8:15.
- B) Approve Minutes Michel Mahaffey
 Motion by Jim Scott to approve the minutes. Julie seconded. Motion passed unanimously.

II) Public Comment:

III) State of School

- A) Namaste Vision, Critical Issues, Board Support Natalie Neris 8:30am – 9:45am
 Expertise left (ex. Kathleen Clark). Need stability. Academic model: what are needed components? Need to revisit Vision/Mission. Do we highlight finance and ops as a “center of excellence”? Or is finance (and development) more foundational? Do we exchange “purpose” for mission/vision? (Julie helps). Use school inquiry process to help frame questions leading to purpose. Also tap foundations. Finance and ops pain points can be addressed by assessing the 1. Needs/jobs-to-done 2. Time that NN should devote to this bucket. (Jim helps). Do we need to integrate technology more in the academic model? In middle school? Highlight “digital” in statement of purpose? How to use it responsibly? Support from Board to move forward with exploring technology as a “means” with teachers and staff.
- B) School Review Update Natalie Neris 9:45am – 10:00am
 Gail Golden helping with inquiry. School snapshot scheduled for March 15-16. Natalie spends a day debriefing on March 17. Board available to chat with review team on March 14. Goal is to have a 3-yr blueprint by July 1, 2018.
- C) Break 10:00am – 10:15am
- D) Teacher and Parent Engagement Jim Scott 10:15am – 10:30am
 Recommendation to involve teachers and parents using project focused work. Give discussion topic to governance? Yes.
- E) HOS Goals/Review Doug Vahey 10:30am – 11:00am



Governance socialized a process for HoS evaluation which would now include a “personal development” component (in addition to the existing “State of School” component) and a more formal “quarterly discussion” component, where performance would be evaluated and feedback provided. NN will develop the personal development component.

- IV) Development Update** Allison Slade 11:00am – 11:15am
Still need \$206k in grants and we have an expected \$121k hole. Plan for what we could reasonably expect to get in by fiscal year end. March board meeting will tell us what \$ we have/need to begin 2018-19 budget process. Spring luncheon idea. Smaller or bigger? Who is audience? Who are speakers? Get sponsors and not charge? Identify 6-8 topic areas and find 3 contributors. Networking session? Slade and Calhoun will lead project work and keep rest of Board updated weekly. 10k run is May 20—need participants. Video on Facebook promoting—send around.
- V) Next Steps** Cathy Calhoun 11:15am – 11:45am
Outlined previously.
- VI) Other Business**
None
- VII) Closing Items** Michel Mahaffey 11:45am – 12:00pm
None
- A) Adjourn Meeting
Allison moved to adjourn. Jim seconded. Motion unanimously approved at 11.43 am.

Guests please email your name to Emily Harbaugh at eharbaugh@webershandwick.com and she will put your name on the security list at the Hancock Center. The meeting will be held on the 24th floor.